



STEVEN M. FULOP  
MAYOR OF JERSEY CITY

**CITY OF JERSEY CITY  
DEPARTMENT OF LAW**

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**Superseding E.O. #2018-003  
E.O. 2023-001**

**MAY 01, 2023**

**EXECUTIVE ORDER OF THE MAYOR  
OF THE  
CITY OF JERSEY CITY  
FOR THE SALARY OF DEPUTY CHIEF OF POLICE**

Pursuant to the Faulkner Act, N.J.S.A. 40:69A-48, as amended by L.1985, c.374, the Mayor is authorized to set the salaries, wages or other compensation of all employees of administrative departments, except department directors and employees whose salaries are required to be set by ordinance.

Pursuant to this authorization, I issue the following Executive Order establishing the salary and benefits of the Deputy Chiefs of Police and repealing all previous executive orders establishing salary or benefits for the position of Deputy Chief of Police.

1. Pursuant to the provisions of N.J.S.A. 40A:14-179, the annual base salary of a Deputy Chief of Police shall be as follows:

For any officer promoted to Deputy Police Chief or Provisional Deputy Police Chief effective 5/1/2023 12% greater than highest Police Captain's base salary;

For any officer promoted to Deputy Police Chief – will be subject to an amended Executive Order promulgated at the time of promotion.

The salary of Deputy Chief of Police is governed as aforesaid and shall not be affected nor qualify for any additional increase or decrease in the event salary increases or decreases are made for non-union management employees of the City of Jersey City.

2. Deputy Chiefs of Police shall be entitled to an annual uniform clothing allowance payment equivalent to the \$350.00 maximum per calendar year, payable July of each year.

3. A Deputy Chief of Police as a non-union, appointed management employee shall be entitled to 3 Tour Exchanges annually.

- (a) An employee appointed as a Deputy Chief of Police shall be entitled to a maximum of (50) days comp buy back;
- (b) An employee appointed as a Deputy Chief of Police shall be entitled to a medical test day.

4. A Deputy Chief of Police, as a non-union, appointed management employee shall work a 40 hours work week with 5 days on and 2 days off on a schedule at the discretion of the Police Director.

5. A Deputy Chief of Police, as a non-union, appointed management employee shall receive the leave and other benefits established for managerial employees by E.O. 2010-003 dated October 12, 2010, and any subsequent amendments thereto, except that:

- (a) An employee appointed as a Deputy Chief of Police shall be vested with one hundred eighty (180) days sick leave upon appointment as Deputy Chief provided that upon retirement under PFRS from the position of Deputy Chief of Police or upon retirement under the PFRS from a previously held Police Superior Officer rank in the Jersey City Police Department, the employee shall only receive payment for 80% of accrued sick leave that exceeds one hundred eighty (180) days.
- (b) All holding a title prior to that of Deputy Chief, retroactive to the date entered into management, shall continue to receive the health insurance benefits within the collective negotiations agreement between the City and the PSOA.

This Executive Order shall take effect immediately. The City Clerk, the Business Administrator and each Department Director shall post a copy of this Executive Order in a conspicuous place, provide a copy to any employee upon request, and maintain a copy in their files.

Very truly yours,

  
**STEVEN M. FULOP**  
**MAYOR**

cc: Sean Gallagher, City Clerk  
John Metro, Business Administrator  
Peter Baker, Corporation Counsel  
Joanne Rosa, Director of Human Resources  
All Department Directors